

Giffnock Tennis, Squash & Hockey Club – Code of Conduct

Coaches and Officials

Giffnock Tennis, Squash & Hockey Club (GTS&H) is committed to prioritising the well-being and protection of all children and adults at risk, promoting safeguarding in our club at all times. GTS&H Club aspires to providing an environment where our players feel safe, protected and nurtured in an environment in which they can thrive.

Coaches and Officials play a vital role in the sports at GTS&H Club. They ensure players are safe, developing their sporting skills, maintaining enjoyment of the game, and building lifelong connections to the games that we all love. Coaches and Officials are in a unique position of trust in sport, and therefore it is important that they adhere to the highest standards of best practice.

<p>As an Official at GTS&H Club, I will:</p> <ul style="list-style-type: none"> • Abide by GTS&H Club Wellbeing and Protection Policies and Procedures • Ensure that my CWPS training, declarations, and PVG are up to date • Treat everyone with respect and dignity, regardless of their gender, ethnic origin, cultural background, sexual orientation, religion, or political affiliation • Treat every player equitably • Remember that I am a role model, and shall always behave in an ethical and professional manner • Refrain from smoking, consuming alcohol and/or other substances during club activities or coaching sessions. • Respect the decision of umpires and officials, and encourage players to do the same • Positively promote the reputation of GTS&H Club • Remember that the safety and wellbeing of young players is the paramount consideration • Report any concerns that I have seen or been advised of to the Wellbeing & Protection Convenor at GTS&H Club 	<p>I will never:</p> <ul style="list-style-type: none"> • Engage in, or tolerate, offensive, insulting, or abusive language or behaviour • Exert undue influence over players, parents, or colleagues • Bring the game into disrepute • Enter into an inappropriate relationship with a young player or young official • Use social media to share harmful, offensive, or inappropriate views on the game, or anyone involved in the game <hr/> <p>I understand that if I do not follow this Code of Conduct, I may be subject to consequences, including:</p> <ul style="list-style-type: none"> • Receiving a Verbal Warning • Receiving a Written Warning • Being subject to a period of supervision • Being required to attend additional training/education • Being suspended from GTS&H Club • Being suspended from matches /club activities • Be referred to Police Scotland and/or other relevant statutory body • Being referred to the relevant Sports Governing Body • Being referred to Disclosure Scotland
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